

## Kinstellar announces recent promotions across multiple service lines in the Bucharest office, including a Partner appointment



**Kinstellar announces a recent series of promotions within the Bucharest office. These promotions underscore the firm's commitment to recognising and rewarding team members who have excelled in developing their practices, shown independence in managing complex matters, and made significant contributions to serving clients' needs.**

### Promotion to Partner

The firm announced the promotion to *Partner* of [Magdalena Raducanu](#). Magdalena leads the Romanian Banking & Finance Service Line and also serves as co-head of the same firm-wide practice. With more than 20 years of experience in all aspects of banking and finance—including project, real estate and corporate finance, as well as financial regulatory matters—she brings a wealth of knowledge and strategic insight to the firm. Recently, she has dedicated significant effort to advising banks on ESG-related mandates.

Magdalena joined Kinstellar in 2021 from the Bucharest office of another international firm. Since joining the local banking practice, she has advised or coordinated banking mandates in the amount of EUR 4 billion. She is consistently ranked as a leading lawyer for Banking & Finance in Romania by international legal directories, with clients praising her “excellent knowledge in the field of banking law, offering the right solutions for situations with a high level of complexity,” and noting that “she is technically brilliant, with a clear understanding of the legal issues, but also cognisant of the broader commercial picture.”

Her promotion reflects not only her exceptional legal capabilities and dedication to client service but also her ongoing leadership within the firm.

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“Our firm thrives on the dedication and talent of our team. These recent promotions are not only milestones in our colleagues' professional journeys, but also affirmations of their growing leadership and integral roles within our office. We are truly proud of their achievements and look forward to their continued success and contributions.”

[Victor Constantinescu](#) - *Managing Partner, Kinstellar Bucharest*

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### Promotions to Managing Associate

Andrei Balus, Nicoleta Florea, Iunia Nagy, Andrada Popescu, and Corina Stanciu are all promoted to Managing Associate. Their expertise spans Corporate M&A, Banking and Finance, Tax and Financial Advisory, Real Estate & Construction, Renewable Energy, and Employment and Labour Law, further strengthening our capabilities across these key areas.

- [\*\*Andrei Balus\*\*](#) specialises in M&A and corporate governance, boasting extensive experience in managing M&A transactions, corporate governance, and regulatory compliance matters across diverse sectors, including financial services, food and beverages and IT. He is also well-versed in handling cross-border financing and refinancing projects, anti-money laundering, and consumer protection issues.
- [\*\*Nicoleta Florea\*\*](#) leads the Accounting and Payroll division of KTFA (Kinstellar Tax and Financial Advisory) and is a seasoned Financial Advisor. Over the past 15 years, she has specialised in financial advisory concerning M&A, liquidation, business transfers, and equity restructuring. Her expertise spans multiple sectors such as manufacturing, real estate, IT and healthcare. Additionally, Nicoleta is proficient in ERP systems implementation, tax controls, and financial reporting.
- [\*\*Iunia Nagy\*\*](#) specialises in real estate and construction matters and has nearly two decades of legal experience. She is well-known for her advice on complex real estate projects, particularly in the office and retail sectors, covering the full spectrum of transactional and development matters. Her deep sector knowledge earned her the reputation of a trusted advisor for both international and domestic clients.
- [\*\*Andrada Popescu\*\*](#) specialises in employment and labour law. Her broad expertise includes handling diverse employment issues for clients across a wide range of sectors such as IT, automotive, and pharmaceuticals. Andrada is skilled at navigating complex labour negotiations, dismissal procedures, internal policies, and compliance with employment regulations. She is also a regular speaker at renowned conferences on the local market.
- [\*\*Corina Stanciu\*\*](#) focuses on real estate, construction, planning and renewable energy. She advises on all aspects of real estate transactions and developments, related to retail, commercial, logistics, industrial, residential and renewable energy projects. Corina's track record includes managing acquisitions, sales, leases, construction permitting and development issues. Also, Corina has significant expertise in the renewable energy sector, particularly in the acquisition and development of ready-to-build as well as fully operational photovoltaic and wind projects.

### Promotions to Senior Associate

In addition, **Dana Sârbu** has been promoted to Senior Associate. Dana has been focusing on public procurement, concessions, and PPPs, and has extensive experience in tendering processes, from bid preparation to litigation support and other complex matters. Her knowledge and experience extend to environmental and regulatory matters, areas in which she has been designated as our local expert. Her focus further extends to the defence sector.